

Membership in CalNonprofits offers a wealth of benefits that can help **strengthen your organization, support your staff, and amplify the collective voice of the nonprofit sector.** You'll also enjoy substantial savings on everything from office supplies to travel expenses, and much more. As a CalNonprofits member, you can:

- + **Connect** to the broader community of nonprofits across the state.
- + **Engage in advocacy** and support our efforts to stand up for the sector, together.
- + **Learn from experts and peers** - attend webinars on a wide range of topics at no charge.
- + **Simplify your work** with helpful information you can trust and a growing list of partners offering valuable discounts.

Explore our current benefits:



Nonprofit Insurance

Insurance for Nonprofits, by a Nonprofit is available through **CalNonprofits Insurance Services**, our social enterprise subsidiary, chosen by more than 1,000 nonprofits for health coverage and liability.



HR Support

Mineral helps with keeping your employee handbook up to date, compliance, and other issues. A team of experts is available by phone.

More affordable background checks are available from either **COEUS Global** or **Intellicorp**.

Get 50% off on CalNonprofits' **Job Board**.



Management Help

Enjoy a 15% discount on the Board Support Program and save \$426 on the Board Self-Assessment Tool with **BoardSource**.

Harness our group buying power and enjoy significant savings on everyday office needs from **Staples** or **Office Depot**, as well as on shipping, cleaning supplies, promotional merchandise, car rentals – more than 200 vendors!

Our **Members-Only Library** includes templates, policy samples, and articles on financial management, board governance, and human resources.



Employee Discounts

Pay just \$28/month for a new gym membership and receive 1:1 well-being coaching through the **Active & Fit Direct** program.

Save \$5 per ticket at the **California Academy of Science**.



Nonprofit Staff Support

Savi helps student loan borrowers navigate federal forgiveness programs with both free and paid plans.

With **Honeybee**, you can give your workforce access to no-cost rainy day funds and more.

Use **Highway** to offer tax-free student loan contributions and tuition reimbursement to employees. Members get a \$500 discount on implementation fees.



Banking & Finance

If you process \$2,000 or more in payments each month, **Dharma Merchant Services** can save you hundreds of dollars in fees.

Provident Credit Union provides members with a range of financial services options geared to the needs of nonprofits.

Unemployment Services Trust (UST) offers an alternative to unemployment tax, and may be worth exploring if you have more than 10 employees.



Communication & Tech Needs

Enjoy a 15% discount on cyber security education, programming, and services from **Pocket Security, Inc.**

Save as much as \$400 on giant ad placements on buses, in train stations and more with **Great Kolor**.

Upgrade your old website or build a new one with **Elevation**. Members get a 1-for-1 matching grant plus a 10% discount.

Keep up on relevant nonprofit news with a \$10 discount on a subscription with **Nonprofit Quarterly**.

Simplify your fundraising tasks and grow your donor relationships with **Little Green Light**; members receive a \$200 discount.



Tax Filing Relief

Use the **Form990Online** platform to file your taxes; organizations with gross revenues over \$100k receive a 25% discount. (The service is free to those with lesser revenues.)



Mineral Essential™

Mineral Essential includes access to Mineral Platform™, Mineral Intelligence™, Mineral Experts™, HR Compliance Library, Smart Employee Handbook, Notifications, Core Courses, and Benefits Document Creator.

Product	Description	Packaging
Mineral Platform™	Mineral Platform provides the tools, resources and easy-to-understand actionable information you need to stay on top of your HR and compliance challenges.	✓
Mineral Intelligence™	Mineral Intelligence provides proactive alerts tailored to your business, to help you stay on top of changing HR and compliance regulations.	✓
Mineral Experts™	Mineral Experts provides unlimited access to team of experts, ready to answer your HR and compliance questions.	✓
HR Compliance Library	Access to federal and state laws and regulations, paired with a robust document library containing how-to guides, actionable checklists, sample letters as well as government forms to address HR questions and needs.	✓
Smart Employee Handbook	Guided interface to create, manage and maintain a federal and single state compliant handbook. Continuously update and quickly incorporate policy updates as laws and regulations change to stay proactively compliant.	✓
Notifications	Receive notifications of important updates to laws and regulations specifically impacting each business through in-platform alerts and email communications.	✓
Learn	Easily assign, track and schedule employee training in a single location. Start by uploading in-house training and add optional premium course upgrades to enrich and expand the curriculum.	✓
Core Courses	The Core Courses catalog for Learn fosters continuous learning, improves workforce skills and helps increase employee engagement by providing courses covering the basics of compliance, human resources, customer service, cybersecurity, professional development and much more.	✓
Benefits Document Creator	Create benefits documents, including a premium only plan (POP) document to comply with IRS requirements and a Wrap summary plan description (SPD) to meet ERISA disclosure requirements.	✓
Workplace Safety	Reduce potential hazards and safety incidents while building a workplace focused on maintaining healthy employees. Coursework takeaways include best practices on topics ranging from personal protective equipment and ladder safety to more detailed trainings on hazardous materials and transportation.	✓

About Mineral

Trusted by more than 1 million companies, Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com. ©2024 Mineral, Inc. FLYER-EssentialFlyerWS-V-TM-9-6-2024-PDF